

As a large plant hire company, Thomas Plant Hire Ltd acknowledges its responsibility to protect the health and safety of everyone affected by its activities. It is the managing director and senior management team's intention that Thomas Plant Hire should be recognised by clients for its excellent health & safety culture.

To achieve this, the Company commits to:

- Ensuring we meet our compliance obligations regarding occupational safety and health.
- The prevention of injury to and ill health of its employees, supply chain and the general public, as a result of its activities.
- Supporting its supply chain to ensure it meets Thomas Plant Hires' standards of health and safety.
- Providing and maintaining plant and systems of work that minimise risk to safety and health.
- Providing sufficient information, instruction, supervision and training to its employees to allow them to safely carry out its activities.
- Providing a safe working environment for its employees, supply chain and the public through effective risk assessment and implementation of company procedures.
- Providing appropriate occupational health screening for its employees.
- Providing a framework for setting and reviewing measurable objectives for the business.

The Company manages Health, Safety and Welfare through the establishment and continual development of appropriate documentation, procedures, defined responsibility, accountability and the safety culture programme.

We expect our employees to comply with statutory safety legislation, the company's Health and Safety policies and procedures and any relevant safety rules and regulations originated by our clients, clients' agents, and/or any Government Agency with regard to safety requirements.

The Directors and Managers of Thomas Plant Hire Ltd fully support this Policy and will lead by example in order to demonstrate the health & safety culture expected of its employees and supply chain.

This policy and associated procedures shall be reviewed annually or as a result of changes in legislation, scope or performance.

Signed on behalf of Thomas Plant Hire Ltd & Associated Companies:

Signed



Mr Wyn Thomas
Managing Director

30/01/2024