

This Policy is updated following the unprecedented restriction to normal life, successful vaccination program and Social distancing rules.

**This policy aims to:**

- Provide a healthy working environment for all staff, sub-contractors and visitors.
- Comply with all the guidance set out by the government departments.
- Raise awareness of the guidance with other members of staff and sub-contractors.
- Support staff and sub-contractors who have any concerns relating to the coronavirus.

**Action to take place:**

- Keep up to date with Government announcements and controls.
- Maintain vigilance and maintain safe work practices as restrictions are easing.
- Inform your line manager if you are not enrolled in the Vaccine program so additional controls may be considered for you.
- Follow Government requirements for Isolation when contacted through "Track and Trace" or any other restriction.
- Understand the requirements of the local Covid 19 risk assessment and updates through tool box talks or safety alerts.
- Inform your manager if you have any symptoms and do not attend work until the correct procedure has been followed.
- Do not hesitate to ask the SHEQ department if you are unsure of any requirements, or if you are unhappy about the Covid 19 response from your work location.
- Report any Client sites to your line manager where you feel you are exposed to a hazard of Covid 19 infection.
- Keep your line manager informed of any changes to health or circumstances.

**Thomas Group will continue to monitor the coronavirus situation and will endeavour to notify its staff and sub-contractors of any updates in due course.**

Signed



Mr. Wyn Thomas  
Managing Director

22/01/2025