

Thomas Plant Hire Ltd firmly believes that dignified living and working conditions and social and economic well-being of the employees are essential to unlocking human potential. These factors are essential to TPH's mission of raising the quality of life for their workers.

Our Policy ensures that employment harmony is maintained across the operations of Thomas Plant Hire. This also applies when engaging Sub Contractor personnel.

It is the responsibility of Thomas Plant Hire Ltd to ensure that all applicable local Laws and regulations are adhered to and we are committed to:-

- Prohibition against all forms of illegal discrimination, and provide equal and fair treatment to all employees on the basis of merit.
- Promoting a just, fair and harassment free work place to all
- Eliminate all elements of victimisation
- Maintain open communication channels
- Continue to be an employer of choice
- Create safe and healthy working environment for all.

This Policy applies to all those who are directly controlled by Thomas Plant Hire Ltd and its activities.

Signed



Managing Director
Mr Wyn Thomas

30/01/2024