

Thomas Group understands the Governments plans to achieve Net Zero Carbon by 2050 and the aim to reduce Carbon Emissions by 68% by 2030. Thomas Group's policy is to accurately determine the Carbon Footprint across all three scopes and to identify opportunities to reduce carbon emissions arising from its activities.

This Policy supports Thomas Plant Hires' Environmental Policy and is aimed to reduce the negative impact that our business activity has on the environment through greenhouse gas emissions. To achieve this goal, we are focus our efforts on the following:

- Understanding the carbon footprint and ensure accurate reporting to ensure the focus on reduction can be made and is measurable across all three scopes:
 1. Scope 1 Fuel & Company vehicles
 2. Scope 2 Electricity, Gas, Heating (Depots and Offices)
 3. Scope 3 Purchased goods and services, Travel, commuting, transportation and distribution.
- Demonstrating to Clients solutions for Net Zero including new electrical plant &
- Equipment, fuel types and hybrid equipment.
- Reduce wasted journeys through good planning, Client liaison and better communication.
- We make concerted efforts to reduce our carbon emissions and to improve energy efficiency of our operations, by applying wherever possible, the most modern technology, equipment and work practices.
- Improve awareness regarding carbon management issues in our regions of operation through communication of our carbon management approach and performance to employees, suppliers, investors and the general public.

This policy will be reviewed annually and any changes made communicated to all employees.

Signed



Mr. Wyn Thomas
Managing Director

22/01/2025